

## POLICY OF INTEGRATED MANAGEMENT SYSTEM

VÍTKOVICE HAMMERING a.s. as company operating in specialization forging seeks to acquire new and retain existing customers by constantly satisfying their needs by providing quality products and services.

The aim of the company is to achieve and maintain in the area of environmental and Occupational Health and Safety level to be effectively minimized the negative effects of our industrial activities on the environment, and in order to achieve the maximum level of safety and protection of employees in the execution of the activities.

For the successful improvement of integrated management system, the management of the company declares in accordance with standard EN 9100:2018, resp. ISO 9001:2016 and with ISO 14001:2016, ISO 45001:2018 and with context of the organization undertake to:

- identify, analyse and provide for current and future needs and expectations of customers, including the ecological parameters of the products and to evaluate their satisfaction with the supplied products.
- comply with all applicable legal requirements and other requirements in QMS, EMS and OH&S and to provide safe and healthy working conditions for the prevention of work-related injury and ill health; to eliminate hazards and reduce OH&S risks; to consultation and participation of workers or workers representatives in the development, planning, implementation, performance evaluation and actions for improvement of the OH&S management system
- provide relevant resources, develop technological methods, create and maintain the infrastructure and operate production activities, to minimize nonconformity in the quality, environment or health and safety and to eliminate the negative impact on the environment.
- manage the implementation of products through the processes/activities, monitor the function of the processes and evaluate the performance of the processes. Systematically analyze the risks, identify their sources, root causes and consequences, and establish measures to eliminate them.
- analyse the processes and quality parameters based on objectives data and apply teamwork for decision making.
- develop the knowledge, skills, experiences and qualifications of employees with an emphasis on the education of new professionals. Motivate them and raise their awareness of their work for the development of society. An important criterion of this effort is also to increase the level of work safety and prevention of environmental pollution.
- create and maintain mutually beneficial relationship with our suppliers
- improve processes / activities that influence the quality of products / processes and enhance their reliability; to continual improve EMS and OH&S levels in line with the latest knowledge and tools of quality, environment and OH&S, customer requirements and the general public.

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